



## **PENSIONS COMPENSATION COMMITTEE**

### **MINUTES OF THE MEETING HELD AT PENALLTA HOUSE, YSTRAD MYNACH ON TUESDAY 15TH MAY 2018 AT 2.00 P.M.**

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PRESENT:

Councillor D.W.R. Preece - Chair

Councillors:

W. David, Mrs J. Gale, D.T. Hardacre, B. Miles, Mrs M.E. Sargent and W. Williams.

Appropriate Cabinet Members – Councillor C. Cuss (Social Care and Wellbeing) and Councillor P. Marsden (Education and Achievement).

Together with:

L. Donovan (Head of People Services), L. Downey (Acting HR Service Manager), G. Jenkins (Assistant Director – Children’s Services), S. Richards (Head of Service – Education, Planning and Strategy), N. Chapman (Principal HR Officer) and A. Dredge (Committee Services Officer).

#### **1. APOLOGIES**

Apologies for absence were received from Councillor L.G. Whittle.

#### **2. DECLARATIONS OF INTEREST**

There were no declarations of interest made at the beginning or during the course of the meeting.

#### **3. PUBLIC INTEREST TEST**

Members considered the public interest test certificates from the Proper Officer and concluded that on balance the public interest in maintaining the exemption outweighed the public interest in disclosing the information. By show of hands this was unanimously agreed.

RESOLVED that in accordance with Section 100A(4) of the Local Government Act 1972 the public be excluded from the remainder of the meeting because of the likely disclosure to them of exempt information as identified in paragraphs 12 and 14 of Part 4 of Schedule 12A of the Local Government Act 1972.

**4. APPLICATION FOR EARLY RETIREMENT ON THE GROUNDS OF BUSINESS EFFICIENCY IN THE DIRECTORATE OF SOCIAL SERVICES AND HOUSING**

The Chair gave permission for this item to be brought forward on the agenda.

Consideration was given to the report which sought approval for an application for early retirement with access to non-actuarially reduced pension benefits under the Local Government Pension Scheme (LGPS) for an employee within Information, Advice and Assistance Team in the Directorate of Social Services.

Following detailed discussion on the application, it was moved and seconded that the recommendation within the report be approved. By a show of hands this was unanimously agreed.

RESOLVED that for the reasons contained within the report, and detailed at the meeting, the request for early retirement by mutual consent on the grounds of business efficiency with early access to non-actuarially reduced pension benefits under the Local Government Pension Scheme, be approved.

**5. APPLICATIONS FOR EARLY RETIREMENT BY MUTUAL CONSENT ON THE GROUNDS OF BUSINESS EFFICIENCY IN SCHOOLS**

Consideration was given to the report that sought approval for applications for voluntary early retirement that will give access to non-actuarially reduced pension benefits under the Teachers' Pension Scheme (TPS). The report also sought approval for two voluntary redundancy applications that will automatically give access to non-actuarially reduced pension benefits under the Teacher Pensions Scheme (TPS) and Local Government Pension Scheme (LGPS).

Following detailed discussion on the applications, it was moved and seconded that the recommendations within the report be approved. By a show of hands this was unanimously agreed.

RESOLVED that for the reasons contained within the report, and detailed at the meeting:

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- (i) the four requests for the early access to non-actuarially reduced pension benefits under the Teachers' Pension Scheme (TPS), to avoid compulsory redundancies wherever possible, and to have a positive impact on the schools affected by retaining Teachers and Support Staff who wish to remain in the profession and who can deliver the curriculum in the best interest of the schools, be approved;
- (ii) the request for early access to non-actuarially benefits under Local Government Pension Scheme (LGPS), to avoid compulsory redundancies wherever possible, and to have a positive impact on the schools affected by retaining Teachers and Support Staff who wish to remain in the profession and who can deliver the curriculum in the best interest of the schools, be approved;
- (iii) the request for voluntary redundancy affording early access to non-actuarially reduced pension benefits under the Teachers' Pension Scheme (TPS), to avoid compulsory redundancies wherever possible, and to have a positive impact on the schools affected by retaining Teachers and Support Staff who wish to remain in the profession and who can deliver the curriculum in the best interest of the schools be approved;
- (iv) the request for voluntary redundancy affording early access to non-actuarially

reduced pension benefits under Local Government Pension Scheme (LGPS), to avoid compulsory redundancies wherever possible, and to have a positive impact on the schools affected by retaining Teachers and Support Staff who wish to remain in the profession and who can deliver the curriculum in the best interest of the schools, be approved.

The meeting closed at 2.20 p.m.